



Work Safety Alert

Fall from a Folding Step-Ladder

1. Date of Accident: July 2020

2. Place of Accident: An open ground of residential premises

3. Summary:

A worker while standing on the top platform of a folding step-ladder to carry out tree pruning work fell onto the ground. He sustained serious head injury and passed away five days later.

4. Work Safety Alert for Proprietors/ Employers:

To prevent any workers/ employees engaged in tree pruning work from falling from height, the proprietors/ employers should:

- appoint a competent person to conduct task-specific risk assessments to identify all potential hazards associated with the work, taking into account the nature of the work and the working environment, particularly those related to work-above-ground;
- formulate safe work methods and procedures for the work with due regard to the results of the risk assessments, which should comply with the requirements of safety legislation, recognised safety standards and relevant guidelines;
- provide and maintain suitable and adequate safe means of access to and egress from every place of work;
- avoid work-above-ground where possible by, for example, designing and using specific hand tools to allow the work to be done on the ground;





- if work-above-ground cannot be avoided, provide and ensure the use of suitable working platforms or other safe means of support (such as elevating work platform) by workers/ employees who are required to work above ground;
- for light-duty work to be carried out in work environment where a suitable working platform or other safe means of support cannot be erected (for example, restrictive work space), provide and ensure the use of suitable step platform or hop-up platform as appropriate;
 - provide all workers/ employees concerned with the necessary safety information, instruction and training, and ensure that they are familiar with the safe work procedures and safety measures; and
- establish and implement an effective monitoring and control system to ensure all safety measures are strictly followed.

5. Reference:

- Safe Systems of Work¹
- Five Steps to Risk Assessment¹
- Five Steps to Information, Instruction and Training¹
- Guidance Notes on Safe Use of Power-operated Elevating Work Platforms¹
- A Casebook of Fatal Accidents related to Work-at-height¹
- Overview of Work-at-Height Safety¹

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¹ Click to view document





DISCLAIMER

This Work Safety Alert ("the Alert") is issued at the earliest possible opportunity after a serious accident with a view to drawing the attention of interested parties to the general safety precautionary measures necessary to protect people engaging in similar work activities. The material contained in the Alert constitutes general guidance only. It does not reduce, limit, or replace, any legal obligations upon any person to comply with any statutory duties under relevant legislation. Users such as Managers and Supervisors should make their own evaluation of the information contained in the Alert to determine if it can be applied to their own situations and practices. The Labour Department does NOT accept any responsibilities for any loss or damage resulting from the use of or failure to use of the information on the Alert.

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