

CONSTRUCTION INDUSTRY

Pilot Rehabilitation Programme for Employees Injured at Work



**Provides private out-patient
rehabilitation treatment**
**Facilitates employees recover
and return to work early**



勞工處
Labour Department



工傷僱員復康先導計劃
PILOT REHABILITATION PROGRAMME
for Employees Injured at Work

Pilot Rehabilitation Programme for Employees Injured at Work (Pilot Programme)

- 🛡️ Helps injured employees in the construction industry to recover and return to work early
- 🛡️ Provides speedy private out-patient rehabilitation treatment (including medical treatment¹, physiotherapy, occupational therapy and imaging examinations services)
- 🛡️ Same fees as public hospitals/ public clinics²
- 🛡️ Designated person to follow up treatment and return-to-work



Eligibility Criteria



- 🛡️ Work injury happened on or after 1 September 2022
- 🛡️ Employee was engaged in the construction industry at the time of the work injury
- 🛡️ Has sustained a musculoskeletal injury from the work injury or contracted a musculoskeletal occupational disease prescribed under the Employees' Compensation Ordinance (ECO)³
- 🛡️ Has been absent from work for 6 weeks or more, or is expected to be absent from work for 6 weeks or more because of the work injury

Note: (1) In order to grasp the golden period for rehabilitation treatment, the Pilot Programme is applicable to injured construction employees who have confirmed with the Labour Department their wish to join the Pilot Programme within 6 months from the date of the work injury. (Please refer to Question (1) in "Further points to note" for details)

(2) Injured construction employees must undergo a clinical assessment by a Case Doctor to ascertain that their injuries are suitable for treatment under the Pilot Programme before they can actually join the programme.



Benefits of the Pilot Programme



The Pilot Programme is beneficial to both employers and injured employees:

- 🛡️ Need not wait for services of public hospitals/ public clinics
- 🛡️ Obtain speedy and appropriate private out-patient rehabilitation treatment services
- 🛡️ Grasp the golden period for rehabilitation treatment to recover as soon as possible and prevent work injuries from turning into chronic conditions
- 🛡️ Return to work early and maintain productivity

1 To be provided by general practitioners/ family physicians, orthopaedic doctors or occupational physicians.

2 Reimbursement can be sought from employer under the Employees' Compensation Ordinance.

3 The 6 musculoskeletal diseases prescribed as occupational diseases under the ECO include cramp of the hand or forearm, beat hand, beat knee, beat elbow, tenosynovitis of the hand or forearm, and carpal tunnel syndrome.

What should employers do?



Employers should comply with the requirement of the ECO on reporting of work injury cases to the Commissioner for Labour as soon as possible, so that eligible injured employees can join the Pilot Programme early and receive rehabilitation treatment.

Important Reminder

According to the ECO, an employer must notify the Commissioner for Labour of any work accident within 14 days after the accident or after the accident came to the employer's knowledge.

Further points to note



(1) What should eligible injured construction employees do if they are interested in joining the Pilot Programme?

🛡️ The Labour Department will, based on the reported work injury cases, preliminarily identify suitable injured construction employees and contact them to introduce the Pilot Programme. Eligible injured construction employees who want to join the Pilot Programme have to confirm with the Labour Department their wish to participate in the Pilot Programme early within 6 months from the date of the work injury. (Tel: 2417 6594)

If injured employees suspect that their employers have failed to report their work injuries or prescribed occupational diseases to the Commissioner for Labour, they can approach the Employees' Compensation Division (ECD) of the Labour Department direct. Addresses and enquiry line are as below:

Central Processing Team of the ECD:

Room 1007, 10/F, Cheung Sha Wan Government Offices, 303 Cheung Sha Wan Road, Kowloon

Addresses of other ECD offices:


Please visit the LD website: www.labour.gov.hk


Enquiry line: 2717 1771 (the hotline is handled by "1823")

(2) Will participation in the Pilot Programme affect the rights and benefits of the injured employees under the ECO?


🛡️ Participation in the Pilot Programme will not affect the rights and benefits of the injured employees under the ECO. The employees will continue to be entitled to statutory compensation under the ECO and the assessment of permanent incapacity arising from the work injury will continue to be conducted in accordance with the provisions of the ECO.

Want to know more about the services of the Pilot Programme?

 Call the Pilot Programme Service Hotline at **2293 7000**

 Browse the Pilot Programme Website at **www.prp-wiro.gov.hk**

 Email to **enquiry@prp-wiro.hk**

 Visit the **Work Injury Rehabilitation Office**
Address: Unit A, 11/F, TAL Building, 49 Austin Road, Tsim Sha Tsui, Hong Kong
(Near Exit C2 of Jordan Station or Exit F of Austin Station)



Other languages

Traditional Chinese



Simplified Chinese



Bahasa Indonesia



Hindi हिंदी



Nepali नेपाली



Sinhala සිංහල



Tagalog



Thai ภาษาไทย



Urdu اردو

